

# FEEDBACK MEETING

### AGENDA

- I. Action Items (add items as needed)
  - A. Approval of Agenda
  - **B.** Approval of Previous Minutes
- II. Discussion Items (add items as needed)
  - A. Budget Development Presentation
    - i. ACTION ITEM: GO Team vote on Draft Budget (AFTER presentation and discussion)
  - **B.** Discussion Item 2: [add description of the item]
- **III.** Information Items (add items as needed)
  - A. Principal's Report
  - B. Committee Reports (as needed)
  - C. Cluster Advisory Report (if CAT has met since last meeting)
- **IV.** Announcements (add items as needed)
- V. Public Comment (*if applicable*)

# **MEETING NORMS**



This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.



We will follow the agenda as noticed to the public and stay on task.



We invite and welcome contributions of every member and listen to each other.



We will respect all ideas and assume good intentions.

## BUDGET FEEDBACK PRESENTATION & DISCUSSION

## GO TEAM BUDGET DEVELOPMENT PROCESS

## YOUR SCHOOL STRATEGIC PLAN...

is your roadmap and your role. It is your direction, your priorities, your vision, your present, your future. Step 1: Data Review

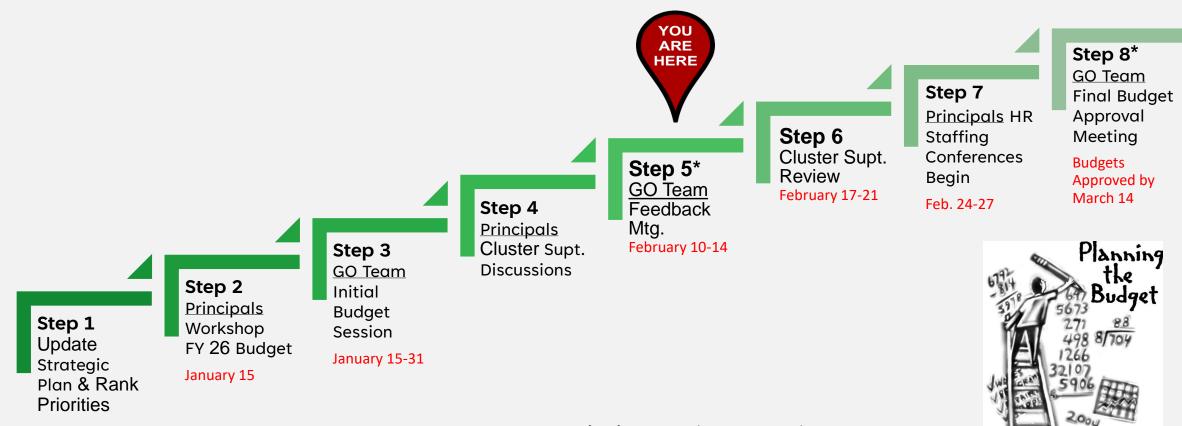
Step 2: Strategic Plan Review



Step 3: Budget Parameters (Strategic Priorities)

**Step 4: Budget Choices** 

# OVERVIEW OF FY26 GO TEAM BUDGET PROCESS



GO Teams are encouraged to have ongoing conversations

\* GO Teams will need to take **ACTION** on the budget at these meetings.

## **BUDGET FEEDBACK MEETING**

## ≻<u>What</u>

During the GO Team Feedback meeting the principal will share the 25-26 Strategic Plan Breakout, provide an overview of the school's draft budget, share updated tabs from the Excel template, and review/collaborate with the GO Team on the comments/notes to explain the use of school-level flexibility in budget allocations.

## **≻**<u>Why</u>

This meeting provides an opportunity for GO Teams to <u>discuss the principal's</u> proposed budget and how it supports the school's programmatic needs and key strategic priorities for the 25-26 school year. It also <u>provides the GO</u> Team the opportunity to review and provide feedback on proposed use of school-level flexibility.

## ➢ When

Early February 10 - February 14th, <u>before</u> Cluster Superintendent review.

### **HUMPHRIES ES**

### SMART Goals

Increase the percentage of students in grades 3-5 scoring proficient or above in ELA from 13% (2022) to 16% by June 2025

### APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All Data Curriculum & Instruction Signature Program

Building a Culture of Student Support Whole Child & Intervention Personalized Learning

Equipping & Empowering Leaders & Staff Strategic Staff Support Equitable Resource Allocation

Creating a System of School Support Strategic Staff Support Equitable Resource Allocation Increase the percentage of students in grades 3-5 scoring proficient or above in Mathematics from 9% (2022) to 19% by June 2025

### School Strategic Priorities

 Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.
 Full implementation of district

literacy initiatives.

3. Build teacher capacity in core content areas, particularly reading, math, and science.

4. Continue STEM engineering and design program model that has led to obtaining STEM school certification.

5. Recommend high-quality staff for vacant position

6. Reduce barriers to school attendance and decrease the number of students that are chronically absent.

7. Build systems to support social, behavioral, emotional, and mental well being of students and staff. awareness of students

### School Strategies

1A. Provide remediation and acceleration as indicated by data
1B. Provide writing across the curriculum opportunities
Implement a balanced literacy block to improve student
comprehension

Decrease the percentage of

students who miss more than

10% of days enrolled in school

to less than 30% by June 2025.

1C. Incorporate manipulatives and visuals to enhance concrete understanding of abstract math concepts1D. Implement the EDP across subject areas.

2A. Integrate STEM across the curriculum and throughout the day.

**2B.** Provide targeted professional learning opportunities focused on the STEM engineering and design model.

**3.**Provide targeted professional learning opportunities focused on mathematics , reading and writing.

4. Build parent capacity to understand student academic, attendance and behavior expectations Provide a warm and welcoming school environment

5. Acquire quality talent and train this new talent in Humphries' systems and protocols.

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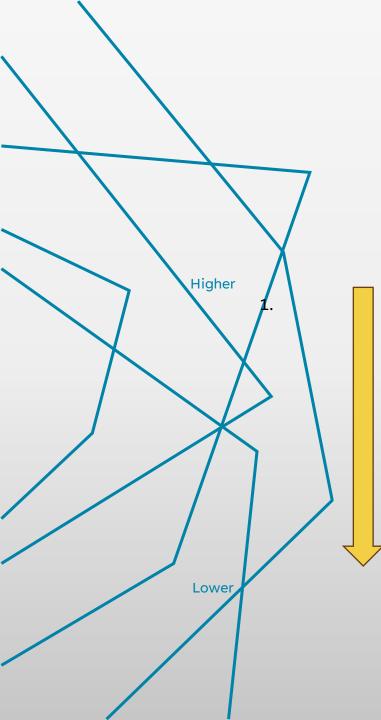
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# HUMPHRIES' Strategic Plan Priority Ranking

Insert the school's ranked priorities from High to Low

1. Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.

2. Full implementation of district literacy initiatives.

3. Build teacher capacity in core content areas, particularly reading, math, and science.

4. Continue STEM engineering and design program model that has led to obtaining STEM school certification.

5. Recommend high-quality staff for vacant position

6. Reduce barriers to school attendance and decrease the number of students that are chronically absent.

7. Build systems to support social, behavioral, emotional, and mental well being of students and staff.

## FY 26 BUDGET PARAMETERS

FY26 Ranked School Priorities	Rati
Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.	
Full implementation of district literacy initiatives.	
Build teacher capacity in core content	

ionale

Build teacher capacity in core content areas, particularly reading, math, and science.

## FY 26 BUDGET PARAMETERS

FY26 School Priorities	Rationale
Continue STEM engineering and design program model that has to obtaining state certification for Humphries.	
Recommend high-quality staff for vacant position(s).	
Reduce barriers to school attendance and decrease chronic absenteeism.	
Build systems to support social, emotional, behavioral, and mental well-being of students and staff.	

# REVIEW OF FY26 SIGNATURE AND TURNAROUND PROGRAM FUNDING PROCESS



\* The district is piloting a zero-based budgeting (ZBB) process for Signature and Turnaround Program Funds this year.

\* Zero-based budgeting (ZBB) is a budgeting process that <u>allocates funding based on</u> program efficiency and necessity rather than <u>budget history</u>. As opposed to traditional budgeting, no item is automatically included in the next budget.

\* As such the **initial** allocation for these programs at all schools will be \$0.



### **Process**

\* Principals will develop proposed requests for the personnel and non-personnel they need to support the Signature and/or Turnaround Programs at their schools.

\* Principals will share and discuss their proposals and rationale for the proposals with their school GO Team for feedback.

\* After discussing with their GO Team, principals will submit their request for review by January 31st. Funding for these programs will be provided the week of February 3rd.



# OVERVIEW OF APPROVED SIGNATURE PROGRAM FUNDS

## SIGNATURE PROGRAM FUNDS REQUESTED VS. APPROVED

### **<u>Requested</u>** Signature Program Funds: \$287,824

Signature Program Coach-\$149,395 2- Signature paraprofessionals- \$56,115 x 2 Signature Program Travel- \$5,000 Dues and Fees \$1,200 Supplies and resources- \$20,000

### **APPROVED** Signature Program Funds: \$182, 832

Signature Program Coach- \$149,395 Supplies and resources- \$33,347

# HUMPHRIES ES FY26 SUMMARY OF PROPOSED STAFFING AND NON-STAFFING

# SUMMARY TAB OVERVIEW

А	В	С	D	E
Position Title	Earned	Funded	Staffed	Dif
<b>Elementary Teachers</b>				
Teacher Kindergarten		2.0	2.0	
Teacher 1st Grade		2.0	2.0	
Teacher 2nd Grade		2.0	2.0	
Teacher 3rd Grade		2.0	2.0	
Teacher 4th Grade		2.0	2.0	
Teacher 5th Grade		2.0	3.0	-1.0
K-5 Teacher (Reading, Math,				
Science )				
<b>Gifted Teachers</b>		0.0	0.0	
Specials Teachers (Art, PE,				
Music, Band, Orchestra, STEM	0.0	3.5	2.5	1.0
Lab, SEL, World Language,	0.0	5.5	2.5	1.0
Performing Arts)				
EIP TEACHERS	0.0	1.0	1.0	
CTAE TEACHERS	7.7	7.7	7.7	
PARAPROFESSIONALS	3.0	7.0	7.0	
SCHOOL ADMINISTRATION	0.0	4.0	4.0	
SCHOOL SUPPORT	5.0	6.0	11.0	-5.0

The Summary Tab provides a summary of the staff in our school. The columns show how many positions are:

- <u>Earned</u> positions allocated by district departments. There is no school-level flexibility with these positions.
- <u>Funded</u> District's recommended staffing for positions where there is school-level flexibility with staffing the position.
- <u>Staffed</u> This shows how the principal plans to staff the position for the FY26 school year.
- <u>Difference</u>—This shows the difference between the recommendation from the District and the Principal's proposed FY26 staffing plan.
- <u>Comments:</u> The principal must provide comments if there is a difference in what is Funded and Staffed. <u>Principals and GO Teams will discuss the rationale</u> provided for the Comments section.

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rincipal		ES				1st	27	7th	0			
Principal	JARON TRIMB	LE				2nd	45	8th	0			
Projected Enrollment	20	9				3rd	34	9th	0			
Total Budget \$	6,020,14	5				4th	39	10th	0			
Unallocated Balance S	(149,00	1)				5th	31	11th	0			
								12th	0			
Position Title					Left to Allocate:	D	<u> </u>				Comments 💌	
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School Business Manager - 220 days	150110155629990 150110155629990	2400 2400	1310 1310		\$ 153,168 \$ 166,542			-	3 S			
School Business Manager-Annual School Secretary	150110155629990	2400	1410		\$ 100,542 \$ 83,640	1.00	- 1.00	-	3			
Bookkeeper	150110155629990	2400	1410		\$ 82,093	0.50	-	(0.50)			Humphries' secretary will have to fill these re	enoneihiltige
School Clerk 231 day	150110155629990	2400	1410		\$ 63,548	0.50		-	s		numprines secretary will have to fill these re-	sponsionilles.
School Clerk 211 day	150110155629990	2400	1420		\$ 59,088	1.00		(1.00)	s		Abolished	
School Clerk 202 day	150110155629990	2400	1420		\$ 56,627	1.00		-	s			
Registrar	150110155629990	2400	1910		\$ 111,696		-	-	s			
SCHOOL SUPPORT										-		
Specialist Attendance 202 day	150151155629990	2100	1910		\$ 132,301				s	-		
Specialist Attendance 211 day	150151155629990	2100	1910		\$ 147,559		-	-	s			
AUTR Resident Teacher Relay	150120055621021	1000	1990		\$ 127,556		-	-	S			
Board Certified Behavior Analyst	150159855629990	2100	1910		\$ 127,556		-	-	S	; -		
Specialist Behavior 202 days	150151155629990	2100	1910		\$ 132,301		-	-	S	-		
Specialist Behavior 211 days	150151155629990	2100	1910		\$ 147,559		-	-	s	- 1		
Therapist Clinical	150151155629990	2100	1740		\$ 141,098		-	-	S	; -		
Counselor Elementary	150151055621021	1000	1720		\$ 155,890	1.00	1.00	-	S	(155,890)	)	
CREATE Teacher Intern	150120055621021	1000	1100		\$ 72,630		-	-	S	-		
Specialist Engagement	150151155629990	2100	1910		\$ 147,559		-	-	S			
Instructional Coach 202 day	150151155621210	2210	1910		\$ 149,395		-	-	S			
Instructional Coach 211 day	150151155621210	2210	1910		\$ 156,932		2.00	2.00	S	(0.10)000	) Two coaches: one for math and ELA	
Instructional Coach Readers are Leaders 211 Day	100123455621210	2210	1910	1.00		1.00	1.00	- \$	\$ 157,054 \$	(157,054)		
Master Teacher Leader	150120055621021	1000	1100		\$ 140,656	1.45	2.00	2.00	S		One master teacher leader serves our gifted	students while the other serves in an EIP role.
Media Specialist	100150555621310	2220	1650	1.00		1.00	-	(1.00) \$			Must Match Earned	
Parent Liaison	150151155629990	2100	1990		\$ 57,496		-	-	S			
Project Facilitator	150151155629990	2100	1650		\$ 99,859 \$ 00,850		-	-	5			
Project Manager School Based	150151155629990	2100	1990		\$ 99,859		-	-	S -	-		
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	Level										
4	Principal	ES				1st	27	7th	0		
5		JARON TRIMBLE				2nd	45	8th	0		
6	Projected Enrollment	209				3rd	34	9th	0		
7	Total Budget	\$ 6,020,145				4th	39	10th	0		
8	Unallocated Balance	\$ (149,001)				5th	31	11th	0		
9								12th	0		
10									-		
11				L	eft to Allocate:		-				
12	Position Title	Account	Function Object	Earned 💌	Average Cost	Funded 💌	Staffed	Dif	Earnings 💌	Budget Adjustment	Comments
13	7 Restorative Practices Coach 202 Day	150160355629990	2100 1910	<u></u>	149,395		-	-	S	-	
13	8 Restorative Practices Coach 211 Day	150160355629990	2100 1910	<u>s</u>	156,932		-	-	\$	-	
13	9 Community Liaison Bilingual	150123755621351	2100 1990	<u>/////////////////////////////////////</u>			-	-	S	-	
14	0 School Communication Liaison	150151155629990	2100 1990	<u>/////////////////////////////////////</u>			-	-	S		
14	1 School Nurse LPN	100131055621500	2100 1630	1.00 \$		1.00	1.00	-	\$ 81,711 <b>\$</b>		
	2 School Nurse RN	100131055621500	2100 1630	- \$		-	-	-	S - S		
	3 School Nurse RN School Funded	100131055621051	2100 1630	\$			-	-	S		
	4 Signature Band Teacher	150169755621051	1000 1180	<u> </u>			-	-	S		
	5 Signature IB Specialist	150169755629990	2210 1910	<u></u>			-	-	S		
	6 Signature Prgm Coach 202 day	150169755621210	2210 1910	<u></u>			1.00	1.00	S	( · · · · · · · · · · · · · · · · · · ·	
	7 Signature Prgm Coach 211 day	150169755621210	2210 1910	<u>S</u> S			-	-	\$ \$		
	8 Signature Orchestra Teacher 9 Signature Paraprofessional	150169755621051 150169755621021	1000 1180 1000 1400	<u>-</u>			- 1.00	- 1.00	S		e noeition
	0 Signature Program Support Specialist	150169755629990	2210 1910				1.00	-	S		s position.
	1 Signature World Language Teacher	150169755621051	1000 1180	<u>-</u>			-				
	2 Social Emotional Learning Coach 211 Day	150160355629990	2100 1910	- 					S		
	3 Social Worker	100130955629990	2100 1760	1.00 \$		1.00	1.00		\$ 142,858 <b>\$</b>		
	4 Social Worker Lead	100130955629990	2100 1760	1.00 \$		1.00	1.00		\$ 142,858 \$		
	5 Specialist SST Intervention	150159855629990	2100 1910	//////////////////////////////////////			-	-	S		
156	Turnaround Attendance Specialist (202 days)	150162355629990	2100 1910	S S			-	-	S	-	
15	7 Turnaround Attendance Specialist (211 days)	150162355629990	2100 1910	S S	147,559		-	-	S	-	
15	8 Turnaround Behavior Specialist (202 days)	150162255629990	2100 1910	<u></u>	132,301		-	-	S	-	
▼ 158	9 Turnaround Behavior Specialist (211 days)	150162255629990	2100 1910	<u>s</u>	147,559		-	-	S	-	
<b>≜</b> 16	0 Turnaround Board Certified Behavior Analyst	150162255629990	2100 1910	<u>s</u>	127,556		-	-	S	-	
	1 Turnaround Clinical Therapist	150162255629990	2100 1740	<u>s</u>			-	-	S		
163	2 Turnaround Counselor	150162255621021	1000 1720	<u>s</u>	155,890		-	-	S	i –	
101			4000 4400								

1000

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s

140,656

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163 Turnaround Master Teacher Leader

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Level																	
		ES				1st	27	7th	0								
Principal					F												
Projected Enrollment	JARON	N TRIMBLE			-	2nd	45	8th	0								
-		209			-	3rd	34	9th	0								
Total Budget	\$	6,020,145			-	4th	39	10th	0								
Unallocated Balance	\$	(149,001)				5th	31	11th	0								
								12th	0								
					Left to Allocate:		-										
Position Title	Account	▼ Function ▼	Object 🔻	Earned 🔻	Average Cost	Funded 🔻	Staffed	Dif	Earnings	Budget Adjustment	Comments	-					
Turnaround Master Teacher Leader	150161855621021	1000	1100	Edrie	\$ 140,656	Funded	Statieu -	-	Carinings	S -	comments						
Turnaround Social Worker	150162255629990	2100	1760		\$ 142,858		-	-		s -							
Turnaround Specialist - Math	150161855621210	2210	1910		\$ 147,559		-	-		s -							
Turnaround Specialist - Math	150162355621210	2210	1910		\$ 147,559		-	-		s -							
Turnaround Specialist - Reading	150161855621210	2210	1910		\$ 147,559		-	-		\$ -							
Turnaround Specialist - Reading	150162355621210	2210	1910		\$ 147,559		-	-		\$ -							
Turnaround Reading (K-5) Teacher	150161855621021	1000	1100		\$ 127,556		-	-		\$ -							
Turnaround Math (K-5) Teacher	150161855621021	1000	1100		\$ 127,556		-	-		s -							
Turnaround Science (K-5) Teacher	150161855621021	1000	1100		\$ 127,556		-	-		s -							
Turnaround Special Ed Interrelated Teacher	150162255621021	1000	1100		\$ 127,089		-	-		\$ -							
Turnaround Special Ed Lead Teacher	150161855621021	1000	1100		\$ 154,636		-	-		s -							
Turnaround Special Ed Paraprofessional	150161855621021	1000	1400		\$ 56,115		-	-		\$ -							
Turnaround Paraprofessional	150161855621021	1000	1400		\$ 56,115		-	-		\$ -							
Turnaround Instructional Coach (202 days)	150161855621210	2210	1910		\$ 149,395		-	-		\$ -							
Turnaround Instructional Coach (211 days)	150161855621210	2210	1910		\$ 156,932		-	-		s -							
Instructional Technology Specialist	100164655621021	1000	1610	1.00		1.00	1.00			\$ (142,790)							
Instructional Technology Specialist ETS 231 Day	100164655621021	1000	1610		\$ 142,790		-	-									
Custodian	100670155629990	2600	1860	2.00		2.00	2.00	-									
Operations Manager	100670755629990	2600	1860	-	\$ 94,902	-	-	-		•							
Psychologist	100150955629990	2100	1740	0.50		0.50	0.50	-									
Lead Psychologist	100150955629990	2100	1740	-	\$ 176,736	-	-	-	-	*							
Psychology Intern	100150955629990	2100	1740		\$ 56,548	-	-	-									
School Resource Officer	100652155629990	2600	1810	1.00		1.00	1.00	-									
Site Manager	100670755629990	2600	1900	1.00		1.00	1.00	-									
Non Instructional Aide Security	100237355621670	2660	1830		\$ 56,115		-	-		\$ -							
Residency Officer	150169355629990	2100	1910		\$ 98,343		-	-		S -							

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## SUMMARY OF POSITION CHANGES TO SUPPORT THE FY26 BUDGET

CREATED	REMOVED
0	6

## NON-STAFFING TAB OVERVIEW

counting Unit 💌	Acct 💌	SubAc 🔻	Description 🔽		Rec. 💌	Allo	ocation -	Diff 💌	Notes
150120055621021	1000	9990	Reserve	\$	64,936	\$	64,936	\$ -	
150120055621021	1000	1104	Teacher Stipends					\$ -	
150110155629990	2400	1412	Secretary Overtime					\$ -	
150120055621021	1000	3000	Contracted Services for Instruction					\$ -	
150110155621210	2210	3000	Contracted Services for Professional Development					\$ -	
150120055621320	2700	5190	Student Transportation-Charter Buses, Breeze Cards					\$ -	
150110155629990	2100	5300	Postage					\$ -	
150120055621021	1000	5320	Web-based Subscriptions and Licenses					\$	
150169755621021	1000	5300	Signature Program Communication/Shipping Fee					\$ -	
150120055621021	1000	6120	Computer Software			\$	-	\$ -	
150120055621210	2213	5800	Instructional Employee Travel					\$ -	
150110155621211	2400	5800	Administrative Employee Travel					\$ -	
150169755621210	2210	5800	Signature Programming Travel					\$ -	
150110155629990	2400	5800	Mileage					\$ -	
150120055621320	2700	5950	Student Transportation-APS Buses					\$ -	
150662055621320	2700	5950	District Funded Field Trips	S	7,769	\$	-	\$ (7,769)	District fiel
150120055621021	1000	6100	Teaching/Other Supplies	\$	10,450	\$	14,832	\$ 4,382	Humphries would hope to get its reserves back in
150169755621021	1000	6100	Signature Program Supplies					\$ -	
150120055621021	1000	6150	Instructional Equipment/Furniture					\$ -	
150120055621021	1000	6160	Computer Equipment					\$ -	
150150555621310	2220	6420	Media Supplies	S	1,672	\$	-	\$ (1,672)	would have to come from Humphries' special revenue
150120055621021	1000	6420	Book Other Than Textbooks for Instruction					\$ -	
150110155621210	2213	6420	Book Other Than Textbooks for PD					\$ -	
150122055621021	1000	6410	Textbooks					\$ -	
150122055621021	1000	6400	Digital/Electronic Textbooks					\$ -	
150120055621210	2213	8100	Dues & Fees (Instructional Staff)					\$ -	
150110155629990	2400	8100	Dues & Fees (Administrative Staff)					\$ -	
150169755621021	1000	8100	Dues & Fees (Signature Programs)					\$ -	
100237355621670	2660	6150	Security Grant Equipment					\$ -	
100237355621670	2660	3000	Security Grant Contracted Services			\$	45,000	\$ 45,000	I security cameras, lighting, and additional two-way r
100237355621670	2660	7340	Security Grant Purchase of Equipment (Technology)					\$ -	
150120055621021	1000	8100	Student Admissions					\$	
150120055621021	1000	1104	Other Stipends (Please specifiy)			\$	-	\$ -	
> Allocation	Sumr				8. Checks	Sign			Presentation +

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The **Non-Staffing Tab** shows how funds are allocated for non-staff items in the school. There is school-level flexibility for most of these items. The tab has columns for:

<u>Recommended</u> District's

recommended amount to spend on the line item.

- <u>Allocation</u> This shows how much the principal is proposing to allocate towards the line item in FY26.
- <u>Difference</u>—This shows the difference between the recommended amount and the allocation.
- <u>Notes:</u> The principal must provide comments if there is a difference in what is Recommended and what is Allocated.
   <u>Principals and GO Teams will discuss the</u> rationale for the notes section.

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	47	1501200556210	21	1000	1104		Acad	emic Stipends	19,500	\$	19,500	\$	-				
	48	1501268556210	)21	1000	1184		Fine	Arts Stipends	0	\$	-	\$	-				
	49	1501261556299	90	2100	1464		Atl	nletic Stipends	0	\$	-	\$	-				
	53	1501697556210	)21	1000	1104	STEM/IB/Colle	ege and Career Sp	oonsor Stipend				\$	-				
	85							Tu	rnaround			I		1			
	86	1501618556210	)21	1000	3000		ontracted Services					\$	-				
	87	1501618556212	210	2210	3000	Contracted Servic	es for Professiona	I Development				\$	-				
	88	1501618556299	90	2210	1164	St	ipends for Profess	sional Learning				\$	-				
	89	1501618556210	)21	1000	5320		Web-Based	Subscriptions				\$	-				
	90	1501618556213	320	2700	5950		Turnaround	Transportation				\$	-				
	91	1501618556210	21	1000	1101		Hourly Tu	rnaround Tutor				\$	-				
	92							Su	bstitutes					1			
	93	1501204556210	)21	1000	1131			Teacher Subs	\$ 48,285	\$	48,285	\$	-				
	94	1501204556299	90	2400	1141		Principal/AP	/Clerical Subs		\$	-	\$	-				
	95	1501204556210	)21	2220	1131		Media S	pecialist Subs		\$	-	\$	-				
	96	1501204556210	21	1000	1131		С	ounselor Subs		\$	-	\$	-				
	97	1501204556210	21	1000	1141		Paraprot	fessional Subs		\$	-	\$	-				
	98	1501204556210	21	1000	2200		S		\$ 700	\$	700	\$	-				
	99							Ho	ourly Staff			1					
	100	1501264556210	21	1000	1181		Hou	rly Art Teacher		\$	-	\$	-				
	101	1501269556210	)21	1000	1181		Hourly	Band Teacher		\$	-	\$	-				
	102	1501101556299	90	2400	1411		Hour	ly Bookkeeper		\$	-	\$	-				
	103	1506619556213	320	2700	1811		Hour	ly Bus Monitor		\$	-	\$	-				
	104	1501101556299	90	2400	1991		Hourly Ca	feteria Monitor		\$	-	\$	-				
	105	1501510556210	21	1000	1721		Ho	urly Counselor		\$	-	\$	-				
	106	1501271556210	21	1000	1181		Hourly [	Dance Teacher		\$	-	\$	-				
	107	1501230556210	21	1000	1101		Hourly	/ ELA Teacher		\$	-	\$	-				
	108	1501511556299	90	2100	1911		Hou	rly Coordinator		\$	-	\$	-				
	109	1501303556221	11	1000	1101		Hourly	Gifted Teacher		\$	-	\$	-				
	110	1501511556299	90	2100	1781		Hourly Gra	duation Coach		\$	-	\$	-				
	111	1501101556299	90	2400	1991		Hour	ly Hall Monitor		\$	-	\$	-				
	112	1501511556299	90	2210	1911		Hourly Instru	uctional Coach		\$	-	\$	-				
	113	1501511556299	90	2100	1991		Hour	ly ISS Monitor		\$	-	\$	-				
	114	1501243556210	)21	1000	1101		Hourly	Math Teacher		\$	-	\$	-				
	115	1501505556213	310	2220	1401		Hourly Media Pa	araprofessional		\$	-	\$	-				
	116	1501267556210	)21	1000	1181		Hourly I	Music Teacher		\$	-	\$	-				
	<	> Alloc	ation	Summa	ry S	taffing Hourly	NonStaffing	Stipends	ools & Checks	Siar	nature	Turnarour	d	Presentation	+		

Ready & Accessibility: Investigate

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### DESCRIPTIONS OF STRATEGIC PLAN BREAKOUT CATEGORIES

- **1. Priorities:** FY25 funding <u>priorities</u> from the school's strategic plan, ranked by the order of importance.
- **2. Strategies:** Lays out specific objectives for school's improvement.
- **3. Request:** "The Ask" What needs to be funded in order to support the strategy?
- 4. Amount: What is the cost associated with the Request?

## FY26 STRATEGIC PLAN BREAK-OUT

Priorities	Strategies	Requests	Amount
	EXAN	/IPLE	
Increase level of rigor and (example- please remove	Implementation of guided reading training for all staff (example- please remove)	Purchase an additional Teacher (example- please remove)	\$84, 134 (example- please remove)

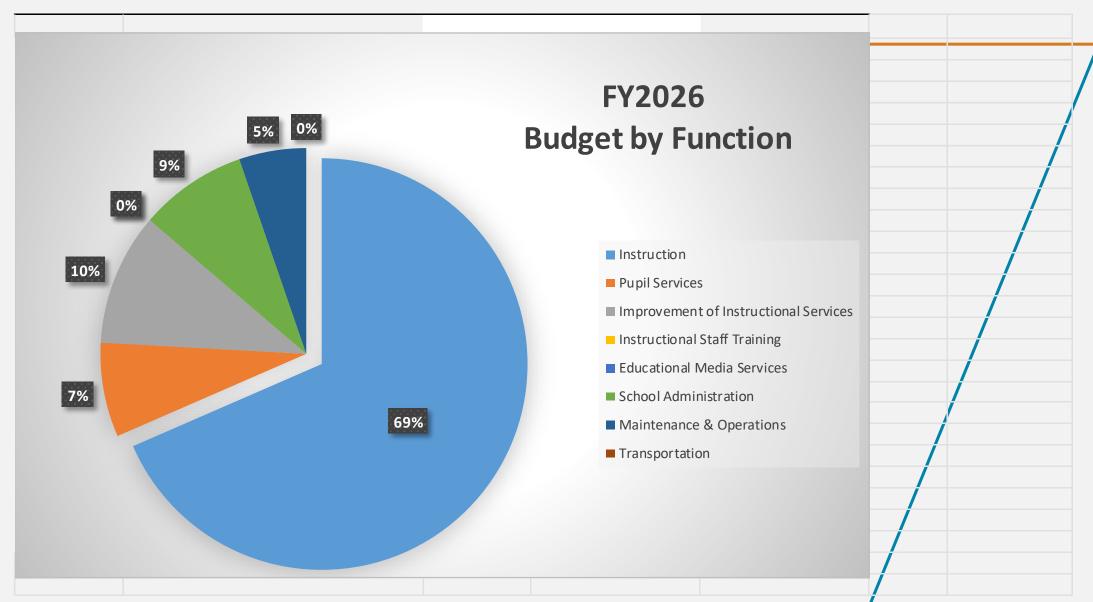
# FY26 BUDGET BY FUNCTION

\* Based on Current Allocation of School Budget

Projected Enrollment							
		209					
Account	Account Description		FTE		Budget	Per Pupil	
1000	Instruction		34.20	\$	4,090,855	\$ 19,573	
2100	Pupil Services		3.50	\$	442,839	\$ 2,119	
2210	mprovement of Instructional Services		4.00	\$	620,312	\$ 2,968	
2213	nstructional Staff Training		-	\$	-	\$ -	
2220	Educational Media Services		-	\$	-	\$ -	
2400	School Administration		3.00	\$	506,109	\$ 2,422	
2600	Maintenance & Operations		4.00	\$	315,031	\$ 1,507	
2700	Transportation		-	\$	-	\$ -	
		Total	48.70	\$	5,975,145	\$ 28,589	
				·		,	1

# **FY26 BUDGET BY FUNCTION**

\* Based on Current Allocation of School Budget



## QUESTIONS FOR THE GO TEAM TO CONSIDER AND DISCUSS

## Strategic Alignment and School-Level Flexibility

- Does this budget proposal, as a whole, effectively support our school's strategic priorities?
- How do the principal's proposed changes directly support priorities in our strategic plan? Can we clearly connect each adjustment to a strategic goal?
- If new positions, resources, or programs are being added, what data or feedback supports these changes? How will we measure their impact?

What trade-offs are involved? Are any current programs or resources being adjusted or reduced, and how will that affect our students and staff?

## QUESTIONS FOR THE GO TEAM TO CONSIDER AND DISCUSS

## **District and Cluster Priorities**

- How do these proposed changes align with district and cluster priorities? Do we foresee any challenges or misalignments?
- If the district has allocated funds for specific initiatives for example Signature Programs – how are those reflected in our budget?
- If we are sharing staff positions (e.g., nurse, counselor, teacher), how will this affect student support and service delivery at our school?

## DISCUSSION OF RESERVE & HOLDBACK FUNDS

### PLAN FOR FY26 LEVELING RESERVE

## \$\_\_64, 936\_\_\_\_

Priorities	Strategies	Requests	Amount	
EXAMPLE				
Increase level of rigor and relevance (example- please remove)	Implementation of guided reading training for all staff (example- please remove)	Purchase an additional Teacher (example- please remove)	\$84, 134 (example- please remove)	

### PLAN FOR FY26 TITLE I HOLDBACK

### 5\_\_\_\_16,125\_\_\_\_

Priorities	Strategies	Requests	Amount	
EXAMPLE				
Increase level of rigor and	Implementation of guided reading	Purchase an additional Teacher	\$84, 134	
relevance (example- please remove)	training for all staff (example- please remove)	(example- please remove)	(example- please remove)	

## WHERE WE'RE GOING

Our next meeting is the **Budget Approval Meeting** 

### What:

During this meeting we will review the budget, which should be updated based on feedback from the staffing conference, Associate Superintendents, and key leaders. After review, GO Teams will need to take action (i.e., vote) on the FY25 Budget.

### Why:

Principals will present the final budget recommendations for GO Team approval.

### When:

All approval meetings **must** be held **after** staffing conferences. Budgets must be approved by March 15<sup>th</sup>.

# WHAT'S NEXT?

## • February

- Cluster Superintendent Review (February 17-21)
- HR Staffing Conferences (February 24– February 27)

## • March

- Final GO Team Approval Meeting (AFTER your school's Staffing Conference and BEFORE Friday, March 14<sup>th</sup>)
  - ACTION (i.e.- GO Team votes) on final budget recommendation before March 14





# WILL BE UPDATED AS SOON AS POSSIBLE